



Mighty Leaf

September 2008

Corporate Responsibility/Social Responsibility/Sustainability Statement

We have chosen to directly contribute to tea growing areas or partners for 2007-2008. In Morocco, we started and sponsor an afternoon tea for a local orphanage. In Sri Lanka, we have given resources for a community center to be built for the children and elderly of the tea farm where we get one of our black iced teas. In Southeast Asia, we are sponsoring the education of several artisans crafting our Abaca Collection. For 2008-2009, we are in the process of allocating resources and will be very excited to share these relationships and opportunities once they have been confirmed.

Environmental Overview - what the company is doing to reduce the most important environmental impacts of their operations

We recently retrofitted our corporate headquarters with new lighting that has reduced energy costs by 35%. We swapped out 4 bulb lamp fixtures with two, and replaced two bulb fixtures with one. In addition, we replaced all incandescent bulbs with fluorescent. We recycle all cardboard & paper products. Many of our packing materials are made from 50% post consumer recycled content. Our signature tea pouches are biodegradable. Our Mighty Leaf retail boxes are printed on FSC certified material.

Social Overview - what the company is doing related to employee welfare, community involvement, etc.

We offer employees a full suite of benefits including medical, dental and vision benefits. In addition, we offer an IRA plan with company matching. We celebrate all birthdays and recognize work anniversaries on a monthly basis. The company regularly donates product and money to a variety of events in the local community.



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